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From: Dr. Madhuri Saikia, M.A., Ph.D.

Principal i/c

NOTICE

All final-year students of Graduate and Postgraduate courses are hereby informed that the Government of India, Ministry of Corporate Affairs, has launched the **Prime Minister's Internship Scheme (PMIS) Pilot Project** for the academic years **2025-26 and 2026-27**.

As per the notification received from the District Employment Exchange, Guwahati, eligible final-year students may apply for internships under the PMIS Pilot Project through the official portal: (www.pminternship.mca.gov.in). Students must obtain a **No Objection Certificate (NOC)** from the college before applying.

The Office Memorandum containing detailed guidelines for the PMIS Pilot Project is attached herewith. Students are advised to carefully go through the salient features of the scheme and actively participate in the awareness initiatives related to the programme.

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F.No-CSR/13/35/2024
Government of India
Ministry of Corporate Affairs
(PMIS Cell)

3rd Floor, Kartavya Bhawan 1,
Maan Singh Road,
New Delhi – 110001

Dated: 12.03.2026

Office Memorandum

Subject: Guidelines for "Prime Minister Internship Scheme (PMIS) - Pilot Project (Financial Year 2025-26 & 26-27)"

The Prime Minister Internship Scheme was announced in the Budget 2024-25 with the aim of providing internship opportunities to youth, in Top Companies. Through this Scheme, youth will gain exposure to real-life business environment, across varied professions and employment opportunities.

2. As an initiation of this Scheme which involves multiple stakeholders and innovative concepts of skilling, a Pilot Project of the Scheme targeted at providing 1.25 lakh internship opportunities was launched in the Financial Year (FY) 2024-25. The top companies for this Pilot Project were identified based on the average CSR expenditure of the last three years.

The Pilot Project of PM Internship Scheme was implemented across two rounds during FY 2024-25 and 2025-26. The Pilot Project has now been extended till December 2026, with a target of providing 1.10 lakh internship opportunities. Participation of the companies in this Pilot Project of the Scheme is voluntary.

3. Internship, for the purpose of this Pilot Project is envisaged as an arrangement between the intern and the company in which the company provides an opportunity to the intern to get training, gain experience and skills in the real-life environment of the business or organization that helps in bridging the gap between academic learning and industry requirements, in turn, assisting enhancement of her/his employability.

Interns, for the purpose of this Pilot Project, are not to be treated as employees as clarified by the Ministry of Labor and Employment vide its OM dated 27.09.2024.



4. The Scheme is distinct from all the existing schemes related to skill development, apprenticeships and internship etc. being implemented in the States & Union Territories and will run independently of all such Central/State schemes.

5. Salient Features of the Pilot Project Extension

5.1 Internship Duration: Duration of the Internship shall be either 6 or 9 months depending on nature of Internship, sector and company requirement. At least half of the internship period must be spent in the actual working experience/ job environment, and not in the classroom.

It is clarified that internship duration for the existing interns of the pilot project will remain 12 months.

5.2 Eligibility criteria for candidates

5.2.1 Age: Youth aged between 18 and 25 (as on the date of submission of application), belonging to Indian nationality, who are not employed full-time.

5.2.2 Educational Qualifications: Candidates who have passed High School, Higher Secondary School, possess a certificate from an ITI, hold a diploma from a Polytechnic Institute, or are undergraduates with degrees such as BA, B.Sc., B.Com, BCA, BBA, B.Pharm, B.E./B.Tech etc. or postgraduates with degrees such MA, M.Sc., M.Com, MCA, M.Tech etc. are eligible to apply.

Candidates must not be engaged in full-time education. However, candidates enrolled in online or distance learning programs or candidates enrolled in the final year of full-time graduation or post-graduation are eligible to apply. Guidelines regarding the inclusion of full-time, final year graduation and post-graduation students will be issued separately.

5.2.3 Ineligibility criteria: The following persons are ineligible to participate:

- (i) Graduates/Postgraduates from IITs, IIMs, National Law Universities, IISER, NIDs, IIITs and IISc.
- (ii) Those having qualifications such as CA, CMA, CS, MBBS, BDS, MD, MS, MBA or equivalent, MPhil and PhD.
- (iii) Those undergoing any skill, apprenticeship, internship or training program under Central Government or State Government schemes.
- (iv) Those who have completed apprenticeship, training under National Apprenticeship Training Scheme (NATS) or National Apprenticeship Promotion Scheme (NAPS) at any point.
- (v) If the income of any of the family members of the candidate exceeds Rs 12 lakh in the preceding FY as on the date of submission of application.

(vi) If any member of the family is a permanent/regular government employee.

Note: For the purposes of the Pilot Project:

- (i) "Family" means self, parents and spouse.
- (ii) "Government" means Central and State Governments, UT administration, Central and State PSUs, statutory organizations, local bodies etc.
- (iii) "Employee" means regular/ permanent employees but does not include contractual employees.

5.3 Criteria for the companies (Partner Companies) to participate

5.3.1 The following categories of Companies/Organizations are eligible to participate:

A) Partner companies that participated in the Pilot Project (Round 1 and Round 2) will continue to be eligible for the Pilot Project Extension. Further, Companies with CSR Expenditure in each of the last three Financial Years (FY 2024-25, FY 2023-24, and FY 2022-23), and meeting any one of the following criteria are eligible:

- i. The top 2000 companies based on the average CSR expenditure during the last three financial years
- ii. Annual turnover of more than ₹1,000 crores during the immediately preceding financial year
- iii. Net worth of more than ₹500 crores during the immediately preceding financial year
- iv. Companies from under-represented sectors

A detailed SOP including the selection criteria for companies coming under criteria (ii), (iii) and (iv) above shall be issued separately by Ministry of Corporate Affairs.

B) Additionally following Companies/Organizations are also eligible subject to approval of Ministry of Corporate Affairs

- i. Professional Associations/Institutions (e.g., ICAI, ICSI, ICMAI)
- ii. Selected MSMEs through Sectoral Associations
- iii. Global Capability Centres (GCCs)
- iv. Special Economic Zones (SEZs)
- v. Companies nominated by State Governments/Union Territories
- vi. Statutory Authorities such as AAI, Shipping Corporation of India etc.

A detailed SOP will be issued separately outlining onboarding and implementation mechanisms for the Companies/Organizations stated above in category B.

5.3.2 Partner Company may provide such internship opportunities in its own company or it may tie up with:

- Companies/MSMEs in its forward and backward supply chain (e.g. Network Entities / Subsidiaries / Suppliers / Vendors etc.), or;
- Other Companies/Institutions in its Group.

5.3.3 Maximum Ceiling to post Internship Opportunities: The total number of Internship opportunities should not exceed 15% of the total strength of a Company / Organization including both regular and contractual staff on its payroll. In case of Network Entities / Subsidiaries / Suppliers / Vendors etc., the total strength should be considered individually and not consolidated with their partner/holding company. The Company / Organization / Network Entity / Subsidiary / Supplier / Vendor shall provide their total strength on self-declaration basis through the PMIS portal.

5.4 Support and Benefits: This is a Direct Benefit Transfer (DBT) Scheme. Details of the support, financial benefits and funding pattern under the Pilot Project of the Scheme are given below:

5.4.1 Monthly assistance to the interns: Monthly assistance of ₹9,000 will be paid to the interns for the entire duration of the internship. Out of this, every month the company will release ₹900, i.e. 10% of the total monthly assistance to each intern from the Company's CSR funds or own funds. Once the Company/Organization makes the payment, the Government will pay its share of ₹8,100 to the intern's Aadhaar seeded bank account through Direct Benefit Transfer. The company's share of ₹900 per month maybe proportionate to the intern's attendance and adherence to related company policies. The Government share will be pro-rated as per the amount paid by the Company/ Organization. The above amount of monthly assistance is also applicable for the active interns of the existing Pilot Project from March 2026 for their remaining duration of the Internship.

In case, any Company/Organization wishes to provide monthly assistance over and above ₹900, it may do so from its own funds. Partner Companies shall pay their share of monthly assistance and upload the payment details on the portal in a timely manner before the 5th of every month in accordance with O.M. No. CSR-13/35/2024 (PMIS) dated 01/09/2025.

5.4.2 Grant for incidentals: A one-time incidental grant of ₹6,000 will be disbursed to each intern in two tranches of ₹3,000 through Direct Benefit Transfer (DBT) by the government, the first tranche within 15 days of joining the internship, and the second tranche within 15 days of completion of 3 months of internship.

5.4.3 Training cost: Expenditures associated with the training of interns under the Pilot Project of the Scheme, would be borne by the Company/Organization from its CSR funds or own funds, as per the extant rules.

5.4.4 Insurance coverage: The government will provide each Intern with the Life and Personal Accidental Insurances offering coverage and benefits equivalent to those under of Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) and Pradhan Mantri Suraksha Bima Yojana (PMSBY). In addition, the company may also provide additional accidental insurance coverage to the interns.

5.4.5 Administrative cost: As covered under Companies (CSR Policy) Rules, 2014, up to 5% of the CSR expenditure incurred under this Pilot Project of the Scheme may be booked as administrative costs by the company. Companies/Organizations that incur administrative expenses but are not covered under the ambit of the CSR Rules may meet such costs from their own funds.

5.5 Implementation Mechanism

5.5.1 Implementation Structure: The Ministry of Corporate Affairs as a nodal agency is responsible for planning, implementation, monitoring and evaluation at the central level. The implementation of this Pilot Project of the scheme will be supported by other stakeholders such as Industry Associations, Partner Companies/Organizations, State/UT Government and others. The stakeholder wise roles and responsibilities are described in Annexure – I.

5.5.2 The pilot project of the Scheme will continue to be implemented through the online portal (www.pminternship.mca.gov.in) developed by the Ministry of Corporate Affairs. The Portal serves as a centralized platform for end-to-end implementation and internship lifecycle management.

5.5.3 Process for posting internship opportunities: A dedicated account will be provided to each Partner Company on the Portal, for posting Internship opportunities. The Internship opportunities would contain details of the internships being offered, such as location, duration, nature of the internship, minimum educational qualification required, any additional incentives/facilities provided by the company, etc. The companies shall be able to post the internships throughout the pilot project period on a rolling basis.

5.5.4 Registration/Application Process for the candidates: Eligible candidates would have to register on the Portal. Based on the information provided by the candidates, a resume will be generated by Portal. A browsing facility will be made available to candidates for preferred sectors, functional roles, locations, and other criteria. Candidates may apply for internship opportunities based on their preferences, including location (state, district),

sector, functional role and qualifications. The candidates will be able to register and apply for internships throughout the pilot project period on a rolling basis.

5.5.5 Shortlisting and Selection: A pool of candidates would be shortlisted for each internship opportunity through the Portal. The shortlisting process will be based on the candidates' preferences and the requirements posted by the companies. In the shortlisting process, criteria that ensure broader representation across the applicant base will be considered. The shortlisting criteria is aimed at promoting diversity and social inclusiveness in the internship program. To ensure the above, the Portal will use tools to give representation to all such segments of the population, such as Scheduled Castes, Scheduled Tribes, Other Backward Classes as well as Persons with Disabilities. Depending on the number of internship opportunities and number of applications received, the applications will be shortlisted and sent to the company for selection. Companies would be able to select candidates and make internship offers based on their respective selection criteria and processes. Once an offer is sent by the company to the candidate, the candidate will be able to convey acceptance through the Portal. A Detailed Implementation Mechanism for the Pilot Project is given in Annexure-II. This mechanism would be subject to changes as prescribed by Ministry of Corporate Affairs.

5.5.6 It is clarified that an offer of internship would not give rise to any contractual or legal relationship of employer-employee between the Ministry, or the company concerned, and the selected intern. It is further clarified that such an offer of internship can neither be construed to be in the nature of an offer or promise of future employment by the concerned company or Ministry, during or after the period of internship.

5.5.7 Operational Guidelines: Detailed operational guidelines for the companies and the youth to participate in the Pilot Project will be provided on the Portal.

5.6 Recognition of Best Practices: The Ministry will recognize and award Partner Companies/Organizations and States/UTs for their exceptional performance, innovation, and other criteria based on the processes and norms, as specified in O.M. No. 27/09/2025-PMIS Cell dated 17/12/2025 and 30/01/2026 for partner companies and O.M. No. 27/09/2025-PMIS Cell dated 17/12/2025 for States/ UTs.

5.7 Grievance Redressal Mechanism: A Grievance redressal mechanism is in place to address the concerns and issues faced by stakeholders and ensure a timely resolution and enhance overall satisfaction of the users. The key features of the grievance redressal system are listed below:

- (i) **Portal:** All stakeholders including interns, companies, etc. can submit their queries or grievances via the query redressal tools including chatbots linked to the Portal.

These tools are envisaged to facilitate easy registration of the queries, real time tracking, and updates on the resolution status.

(ii) **Dedicated call Centre:** A multilingual call center is in place to address grievances and queries received through the helpline.

6. Administrative and Monitoring framework

6.1 A Monitoring and Steering Committee (MSC) is in place to oversee design, implementation, operations, and other aspects of the Pilot Project of the Scheme. The MSC comprises of officers from MCA, other Ministries/ Departments and representatives from the States/UTs and industry. The MSC is empowered to make recommendations including but not limited to any modifications in the guidelines, eligibility, selection criteria, communication and outreach strategy, monitoring, evaluation, etc. of the Pilot Project. The Ministry may also constitute any other committee(s) for effective implementation, review, and coordination.

6.2 MCA will continue to closely monitor and evaluate the outcomes of the Pilot Project through existing feedback mechanisms set up through the portal/ call center and concurrent studies conducted by independent third parties. A dashboard indicating key performance indicators (KPIs), periodic data reports has been developed to regularly monitor and evaluate the end-to-end implementation across all fronts. A comprehensive concurrent monitoring, evaluation and learning (MEL) framework shall be issued so that timely corrective actions may be taken by all stakeholders.

6.3 Call Centre: A multilingual call center has been established to address queries and grievances, collect feedback on the internship experience, and proactively nudge candidates to accept offers and join internships through an integrated inbound and outbound calling system.

6.4 Direct Benefit Transfer: An automated Direct Benefit Transfer (DBT) system has been enabled through integration of the PMIS portal with NPCI and PFMS to ensure seamless and timely processing of the one-time assistance and monthly assistance.

7. Communication, Awareness and Capacity Building: Communication, advocacy, and capacity-building initiatives will be undertaken to effectively promote the Pilot Project of the Scheme to raise awareness and highlight its benefits. FAQs, user manuals, instructional videos, and informational materials will be provided on the Portal to facilitate participation of candidates and industry.

8. Coordination with the State Governments: Coordination with the State Governments/ PRIs/ ULBs would be done as per requirements.

9. Learnings from the Pilot Project: Keeping in mind the volume and complex nature of the Scheme, Pilot Project Extension is a pivotal phase that allows testing of concepts, strategies and systems before full-scale implementation. Based on the feedback received and evaluation of outcomes during the implementation of the Pilot Project Extension, lessons drawn shall be collated by the Ministry. The same will be factored in while rolling out the first phase of the PM Internship Scheme, as announced in the Budget 2024-25.

10. This issues with the approval of Hon'ble Minister of Corporate Affairs.


12/03/2026
(Balamurugan D)

Joint Secretary

To,

1. Director General of Corporate Affairs, Ministry of Corporate Affairs
2. All Regional Directors and
3. All Registrar of Companies

Copy to:

1. Secretary, Ministry of Electronics & Information Technology
2. Secretary, Ministry of Housing and Urban Affairs
3. Secretary, Department of Public Enterprises, Ministry of Finance
4. Secretary, Coordination, Cabinet Secretariat
5. Secretary, Ministry of Labour & Employment
6. Secretary, Ministry of Skill Development & Entrepreneurship
7. Secretary, Department of Expenditure, Ministry of Finance
8. Secretary, Ministry of Micro, Small & Medium Enterprises
9. Secretary, Department of Higher Education, Ministry of Education
10. Secretary, Department of Financial Services, Ministry of Finance
11. Secretary, Department of Economic Affairs, Ministry of Finance
12. Secretary, Department of Commerce, Ministry of Commerce and Industry